



**An ordinance of the City of Victoria, Texas ordering a special election on November 4, 2025, for the purpose of submitting to the voters the questions of whether Chapter 143 of the Texas Local Government Code (Civil Service) should be adopted for the Victoria Fire Department and whether Chapter 174 of the Texas Local Government Code (Collective Bargaining) should be adopted for the Victoria Fire Department; making provision for the conduct of the election; and resolving other matters incident to such election.**

**Whereas** on April 24, 2025, the Victoria Firefighter's Association presented a petition seeking "Adoption of the fire fighters' and police officers' civil service law for the Victoria Fire Department;" and "Adoption of the state law applicable to fire fighters that establishes collective bargaining if a majority of the affected employees favor representation by an employees' association, preserves the prohibition against strikes and lockouts, and provides penalties for strikes and lockouts.";

**Whereas** after verifying the required elements of a petition from Chapter 277 of the Texas Election Code and the number of signatures as required by the regulating chapters of the Texas Local Government Code, Chapter 143.004(b) and Chapter 174.051(a), it was determined that the requirements of all chapters were met, and the petition was sufficient;

**Whereas** per Texas Local Government Code Chapter 143.004(a) and Chapter 174.05, the City of Victoria may hold an election on November 4, 2025 to adopt the chapters; and

**Whereas** the City Council for the City of Victoria therefore duly authorizes and orders a special election to be held within the City of Victoria, Texas on November 4, 2025, for the purpose of submitting to the voters the questions of whether Chapter 143 of the Texas Local Government Code (Civil Service) should be adopted for the Victoria Fire Department, and whether Chapter 174 of the Texas Local Government Code (Collective Bargaining) should be adopted for the Victoria Fire Department;

**Now therefore, be it ordained by the City Council of the City of Victoria, Texas:**

**SECTION 1.** Election Ordered; Purpose. The Election will be held on November 4, 2025 (*Election Day*), a uniform election date in the City, which date is seventy-eight (78) or more days from the date of the adoption of this Ordinance, for the purpose of submitting to the voters the questions of whether Chapter 143 of the Texas Local Government Code (Civil Service) should be adopted for the Victoria Fire Department, and whether Chapter 174 of the Texas Local Government Code (Collective Bargaining) should be adopted for the Victoria Fire Department.

SECTION 2. Official Ballot Propositions. The questions shall be submitted to the qualified voters of the City of Victoria at the Election on ballots in a form of propositions set forth in Exhibit B, attached hereto and incorporated as if fully set forth herein, in conformance with the requirements of Chapter 143 of the Texas Local Government Code, Chapter 174 of the Texas Local Government Code, and the Texas Election Code.

SECTION 3. Polling Details.

A. One or more City election precincts are established for Election Day from 7:00 a.m. to 7:00 p.m. with one or more corresponding polling places as identified on Exhibit A to this Ordinance. As permitted by the Election Code (the *Code*), polling places may be changed without further Council action; any changes will not affect this Ordinance or subsequent notice of election.

B. Exhibit A also includes the places, dates for early voting in person. As permitted by the Code, these details may be changed without further Council action; any changes will not affect this Ordinance or subsequent notice of election.

SECTION 4. Election Officials. To the extent required by the Code or other applicable law, the appointment of election officials at polling locations will include a person fluent in the Spanish language.

A. The Administrator will appoint Presiding Judges, Alternate Presiding Judges, and Election Clerks.

B. The Early Voting Clerk is: Margetta Hill; mailing and physical address: 2805 N. Navarro St., Ste. 500, Victoria, TX 77901; phone: 361-576-0124; fax: 361-582-5940; and email: elections@vctx.org.

C. The Administrator is authorized to establish an Early Voting Ballot Board and to designate the Presiding Judge of the Early Voting Ballot Board and, if needed, the members of Signature Verification Committee.

D. The Administrator is authorized to use a Central Counting Station (the *Station*) if needed. The Administrator or Administrator's designee is appointed as a Manager of the Station with the authority to appoint the Tabulation Supervisor, the Programmer and any Clerks.

SECTION 5. Qualified Voters. The City's qualified voters (as defined by the Code) will be entitled to vote in the Election at the dates, times and places reflected on Exhibit A.

SECTION 6. Legal Compliance. The Election and notice of Election will be held and conducted according to the Code and other applicable law. To the extent required by law, materials relating to the Election will be printed in English, Spanish, and any other required language.

SECTION 7. Contracting Authority. The Council authorizes the Mayor, the City Manager or their designees to negotiate and enter into one or more joint election agreements, election services contracts or similar contracts with the County, acting by and through the Administrator and any Participants if desired or if required to comply with applicable law.

SECTION 8. Modifications. The Council acknowledges that information required to complete Exhibit A to this Ordinance may not be available when the Election is ordered, and the Council therefore authorizes the City Secretary, the City Manager, or their designees to correct, modify, or change the Exhibit to the extent permitted by applicable law. Additionally, the Council authorizes these individuals to make technical modifications to this Ordinance that are necessary for compliance with applicable law or to carry out the intent of the Council as evidenced in this Ordinance.

SECTION 9. Findings. The recitals contained in the preamble of this Ordinance are found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the Council.

SECTION 10. Conflicts. All Ordinances and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Ordinance are hereby repealed to the extent of such conflict, and the provisions of this Ordinance will be and remain controlling as to the matters ordered herein.

SECTION 11. Controlling Law. This Ordinance will be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 12. Severability. If any provision of this Ordinance or the application of this Ordinance to any person or circumstance is held invalid, then the remainder of this Ordinance remains effective.

SECTION 13. Open Meetings. It is officially found that the meeting at which this Ordinance is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Ordinance, was given, all as required by Chapter 551 of the Texas Government Code, as amended.

SECTION 14. Effective Date. This ordinance is being called on an emergency basis at the recommendation of the Texas Secretary of State's office because a city must order its election not later than the 78th day before election day according to Election Code section 3.005(c). This ordinance shall become effective immediately upon passage by this City Council by a favorable vote of five or more members of the City Council.

Passed, this the 5th day of August, 2025

Ayes: 6

Nays: 0

Abstentions: 0

Approved and adopted, this the 5th day of August, 2025



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Duane Crocker,  
Mayor of the City of Victoria

Allison Lacey

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Allison E. Lacey,  
City Attorney

April Hilbrich

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April Hilbrich,  
City Secretary



## Exhibit A

**On Election Day, voters can vote at ANY Polling Place**  
(El día de elecciones, los votantes pueden votar en CUALQUIER lugar de votación)

Location of Election Day Polling Places Include Name of Building and Address (Sitios de votación el Día de Elección) (Incluir Nombre del Edificio y Dirección)		Precinct Number(s) (Número de precinto)
Hopkins Elementary School - Ft Foyer	101 Hopkins Rd., Victoria, TX 77901	1
Victoria Public Library – Bronte Rm	302 N Main St., Victoria, TX 77901	2
Patti Welder Middle School-Gym	1604 E. North St., Victoria, TX 77901	4
Victoria College	2200 E Red River, Victoria, TX 77901	5
O'Connor Elementary School – Hallway	3402 Bobolink St, Victoria, TX 77901	7
Shields Elementary School – Hall by Rm 7	3400 Bluebonnet St., Victoria, TX 77901	8
Fine Arts Center Annex	1002 Sam Houston Dr., Victoria, TX 77901	10
Precinct 4 Portable Bldg.	14721 J-2 Ranch Rd., Victoria, TX 77901	11
Placedo VFD	284 S. Williams St., Placedo, TX 77901	12
Bloomington VFD	52 W Second St, Bloomington, TX 77951	13
DaCosta VFD	144 Commerce Ave., Victoria, TX 77905	14
Aloe Elementary School	62 Chaparral Dr., Victoria, TX 77905	18
Smith Elementary School	2901 Erwin St., Victoria, TX 77901	19
Service Supply of Victoria, Inc.	16012 NW Zac Lentz Pkwy., Victoria, TX	20
Vickers Elementary School	708 Glasgow, Victoria, TX 77904	21
Mission Valley VFD	34 Reinecke Rd., Victoria, TX 77905	22
Precinct No. 2 Service Center	13323 Nursery Dr., Nursery, TX 77976	23
Grace Memorial Chapel	8919 US Hwy. 87 N, Victoria, TX 77904	24
Rowland Elementary School	2706 Leary Ln., Victoria, TX 77904	25
Telferner Methodist Church	81 Old Hwy Rd., Telferner, TX 77988	26
Inez VFD	296 Railroad St., Inez, TX 77988	27
Wood Hi Community Center	101 Wood Hi School Rd., Inez, TX 77968	28
DeLeon Elementary School	1002 Santa Barbara, Victoria, TX 77904	29
Our Saviour's Lutheran Church	4102 N. Ben Jordan, Victoria, TX 77904	30
Holy Family Catholic Church	704 Mallette Dr., Victoria, TX 77904	33
Patti Dodson Public Health Center	2805 N Navarro, Victoria, TX 77901	Main/EV

Exhibit B  
Official Ballot Propositions

At the Election, the following ballot propositions shall be submitted to the qualified voters of Victoria in conformance with the requirements of Chapter 143 of the Texas Local Government Code, Chapter 174 of the Texas Local Government Code and the Texas Election Code:

PROPOSITION A

Adoption of the fire fighters' and police officers' civil service law for the Victoria Fire Department.

FOR THE PROPOSITION: \_\_\_\_\_ AGAINST THE PROPOSITION: \_\_\_\_\_

PROPOSITION B

Adoption of the state law applicable to fire fighters that establishes collective bargaining if a majority of the affected employees favor representation by an employees association, preserves the prohibition against strikes and lockouts, and provides penalties for strikes and lockouts for the Victoria Fire Department.

FOR THE PROPOSITION: \_\_\_\_\_ AGAINST THE PROPOSITION: \_\_\_\_\_